



3601 Focus Drive, Fort Wayne, IN 46818

<b>Job Title:</b>	Welder	<b>Department:</b>	Shop Floor
<b>Location:</b>	Fort Wayne Facility	<b>Travel Required:</b>	N/A
<b>Level/Salary Range:</b>	Hourly Based	<b>Position Type:</b>	Second Shift Full-Time
<b>Hourly Wage:</b>	Premium Rate	<b>HR Contact:</b>	Company Controller
<b>Immediate Supervisor:</b>	Production Manager	<b>Additional Manager:</b>	Operations Manager
<b>Training:</b>	Onsite training	<b>Training time Frame:</b>	Varies

**Performance Expectations:**

- Learn & observe all operating and safety procedures for welding equipment and tasks required for cutting and welding
- Must be capable of setting priorities and working under pressure
- Must be able to multi-task with flexibility of duties to be performed

**Job Description:**

**ROLE AND RESPONSIBILITIES**

- Reading blueprints, interpreting instructions, prints, work orders for various welding jobs
- Operate welding equipment and machinery or assist with other machine operators
- Assist in fabrication equipment by cutting, burning, and welding various materials
- Assist in cleaning and preparing surfaces to be welded
- Assist in using burning equipment to dismantle assemblies; operate oxyacetylene cutting equipment
- Quality inspection, per Microtech training
- Other duties as assigned, some overtime is required

**QUALIFICATIONS AND EDUCATION REQUIREMENTS**

Working towards/Completed High School Diploma or GED equivalent

**PREFERRED SKILLS**

Background in welding through a cooperative education  
 Work experience in aluminum welding, plasma arc welding, metal sectioning lab, TIG  
 Knowledge of tooling and tool maintenance  
 Proven measurement and mathematical fraction/decimal conversion skills  
 Ability to distinguish material types including Aluminum, Steel, Stainless Steel, Copper and Brass

**ADDITIONAL NOTES**

Second shift flexible schedule requires focused, independent, initiative and strong work ethics.

<b>Reviewed By:</b>	Name	<b>Date:</b>	Date
<b>Approved By:</b>	Name	<b>Date:</b>	Date
<b>Last Updated By:</b>	Name	<b>Date/Time:</b>	Date/Time